

## [6 Types Of Working Genius Free Assessment](#)

### **6 Types of Working Genius Free Assessment: Unlock Your Strengths and Maximize Productivity**

Are you ready to discover your unique strengths and unlock your potential for peak productivity? Understanding your natural talents can dramatically improve your work life, leading to increased satisfaction and efficiency. This post explores the 6 Types of Working Genius free assessment, a powerful tool that helps you identify your innate genius and how to best leverage it. We'll delve into each of the six genius types, outlining their characteristics and how to find your own free assessment. Get ready to revolutionize your approach to work!

### **What is the Working Genius Assessment?**

The Working Genius assessment, developed by Patrick Lencioni, isn't just another personality test. It focuses on identifying your innate strengths in the workplace, highlighting what energizes you and what drains your energy. This isn't about fixing weaknesses; it's about playing to your strengths and strategically delegating tasks that don't align with your genius. Understanding your Working Genius profile enables you to:

Increase productivity: By focusing on tasks you excel at.

Reduce stress and burnout: By avoiding activities that drain your energy.

Improve teamwork: By understanding and appreciating the diverse strengths of your colleagues.

Boost overall job satisfaction: By working in a way that truly utilizes your talents.

## The 6 Types of Working Genius: A Detailed Breakdown

The Working Genius assessment identifies six distinct types of genius:

### #### 1. Wonder: The Inquisitive Genius

Individuals with a Wonder genius are naturally curious and love exploring new ideas. They thrive on brainstorming and asking insightful questions. They excel at:

Innovation: Generating fresh perspectives and creative solutions.

Strategic Thinking: Identifying opportunities and potential challenges.

Problem Solving: Analyzing situations from multiple angles.

### #### 2. Invention: The Creative Genius

Invention geniuses are masters of creation. They're the ones who bring ideas to life, transforming concepts into tangible realities. They're adept at:

Designing and Developing: Bringing innovative ideas to fruition.  
Experimentation: Trying new approaches and refining processes.  
Prototyping: Building and testing new solutions.

### #### 3. Discernment: The Analytical Genius

Discernment geniuses are masters of critical thinking and analysis. They excel at identifying the best options and making sound judgments. They are skilled at:

Decision-Making: Evaluating options and selecting the optimal course of action.  
Strategic Planning: Developing well-defined plans and strategies.  
Problem Solving: Analyzing problems and identifying effective solutions.

### #### 4. Galvanizing: The Motivational Genius

Galvanizing geniuses are natural leaders and motivators. They inspire others to achieve common goals and foster a collaborative environment. They are excellent at:

Team Building: Fostering collaboration and positive relationships.  
Motivation: Inspiring and empowering others to achieve their best.  
Leadership: Guiding and directing teams towards success.

### #### 5. Tenacity: The Persistent Genius

Tenacity geniuses are the driving force behind seeing projects through to completion. They possess unwavering determination and resilience. They excel at:

Execution: Following through on plans and achieving results.

Persistence: Overcoming obstacles and challenges.

Discipline: Maintaining focus and commitment.

### #### 6. Enablement: The Supportive Genius

Enablement geniuses are masters of support and facilitation. They create an environment where others can thrive and succeed. They're skilled at:

Delegation: Assigning tasks effectively and efficiently.

Collaboration: Fostering teamwork and cooperation.

Organization: Maintaining order and structure.

## Finding Your Free Working Genius Assessment

While a full, in-depth assessment may require a purchase, many resources offer a glimpse into your Working Genius profile through free quizzes or questionnaires. A quick search online for "free Working

Genius assessment" or "Working Genius quiz" will yield several options. Remember to look for reputable sources.

### **Conclusion: Embrace Your Genius**

Understanding your Working Genius is a game-changer. By identifying your strengths and leveraging them effectively, you can enhance your productivity, reduce stress, and unlock your full potential. Take the free assessment today and start working smarter, not harder! Remember to utilize your Working Genius to not only improve your own work but to enhance the efficiency and success of your team.

6 Types of Working Genius Free Assessment: Unlock Your Strengths and Boost Productivity

Are you ready to discover your hidden talents and supercharge your productivity? Understanding your unique strengths is key to unlocking your full potential, and the Working Genius assessment is an excellent tool to help you do just that. This post dives into the six types of Working Genius, explains how the free assessment works, and empowers you to take control of your strengths.

### **What is the Working Genius Assessment?**

The Working Genius assessment, developed by Patrick Lencioni, identifies your six innate strengths and weaknesses at work. Unlike traditional personality tests focusing on traits, this assessment pinpoints how you naturally excel and where you struggle, offering actionable insights into improving your workflow and team dynamics. It's not about fixing weaknesses; it's about leveraging your strengths and strategically delegating tasks where you naturally struggle.

### **The Six Types of Working Genius**

The assessment reveals your unique combination of six "geniuses" and "frustrations," resulting in a personalized profile. Here's a quick breakdown:

**Wonder:** You thrive on brainstorming, innovating, and exploring new ideas. You love the "what if" questions.

**Invention:** You excel at creating solutions, developing new strategies, and bringing ideas to life. You're a master of implementation.

**Discernment:** You're excellent at evaluating options, identifying problems, and making sound decisions

based on careful consideration.

Galvanizing: You're a natural motivator, inspiring others, and building a sense of purpose and excitement within a team.

Tenacity: You possess unwavering determination and focus. You see things through, no matter the obstacles.

Enablement: You are supportive, resourceful, and excellent at facilitating the success of others. You're the glue that holds things together.

## **Taking the Working Genius Free Assessment**

While the full Working Genius assessment is a paid offering on the official website, several sources provide a free, simplified version. Remember to search responsibly and only use reputable sites linked directly to the Working Genius methodology. A quick Google search for "free Working Genius assessment" will often yield results, but proceed with caution. Look for reputable sources and be aware that shortened assessments might not provide the full depth of the paid version.

### **Understanding Your Results**

Once you complete the assessment, you'll receive a profile outlining your top two genius strengths and your top two frustrations. This information is incredibly valuable for:

Improving self-awareness: Identifying your natural strengths helps you focus on tasks where you excel.

Boosting productivity: By understanding your frustrations, you can delegate these tasks effectively.

Strengthening team dynamics: Recognizing your team members' geniuses allows for better collaboration and task assignment.

Improving communication: Understanding personal genius allows for improved communication within your team, leading to more efficient collaboration and conflict resolution.

### **Beyond the Free Assessment: Unlocking Your Full Potential**

While the free assessment provides a valuable overview, the comprehensive paid version offers a deeper dive, providing more detailed insights and personalized recommendations for maximizing your potential. Consider investing in the full assessment if you're seeking a complete understanding of your working genius and want to develop a tailored action plan.

### **Conclusion**

The Working Genius assessment is a powerful tool for self-discovery and professional growth. By understanding your strengths and weaknesses, you can optimize your workflow, improve your team dynamics, and ultimately achieve greater success. While a free assessment provides a helpful starting point, remember to research thoroughly and be aware of the limitations. Consider investing in the full assessment for a deeper understanding of your working genius and a path to personal and professional flourishing.

### **FAQs**

1. Is the free Working Genius assessment completely accurate? While helpful, free versions are often simplified and might not provide the same depth of analysis as the paid version.

2. Where can I find a reputable free assessment? Search responsibly, focusing on sites linked directly to the Working Genius methodology or reputable business publications that have featured the assessment.
3. What if my results show only frustrations? Even if the assessment reveals mostly frustrations, it provides valuable insight into areas needing delegation or support, paving the way for more efficient task management.
4. How can I use my Working Genius insights in my daily work? Prioritize tasks aligning with your strengths and delegate those that fall into your frustration areas.
5. Is the Working Genius assessment only for individuals? Absolutely not! Teams can also benefit immensely from understanding each member's genius, leading to better collaboration and optimized workflow.